

FOLIO

Spousal benefits for same sex partners to be extended

It's the University of Alberta's intention to extend spousal benefits under University control to same sex partners of gay and lesbian University faculty and staff.

Vice-President (Student and Academic Services) Lois Stanford told GFC 27 May that the University is taking active steps to ensure that the University doesn't discriminate on the basis of sexual orientation.

Dr Stanford predicted that federal and provincial plans are going to be under considerable pressure as more and more universities take these kinds of initiatives.

Gays and Lesbians on Campus co-chair Nola Etkin said she was happy to hear the University was considering the measures. She said gays and lesbians on campus have pushed for such measures for some time. She noted that they had made presentations to the "President's Commission for Equality and Respect on Campus".

The issue was raised by Non-Academic Staff Association GFC representative Peter Matilainen, who urged the University to follow up on the President's Commission for Equality and Respect on Campus recommendations. "The likely financial burden also seems quantitatively insignificant when compared to the principle of the issue," he wrote to Dr Stanford. It sends a clear signal to other employers in Alberta on how to deal with the issue.

Etkin said perhaps the Province will be able to learn from the University's experiences. The Provincial Government is afraid it will alienate a group of voters, however, it ends up alienating another group of voters as a result of its failure to act, she said.

In July 1990, the President's Commission recommended that the University investigate the possibility of extending spousal benefits to gay and lesbian faculty and staff. It also recommended that documents and policies to protect the rights of gays and lesbian faculty, staff and students be amended, so that discriminatory acts could be dealt with.

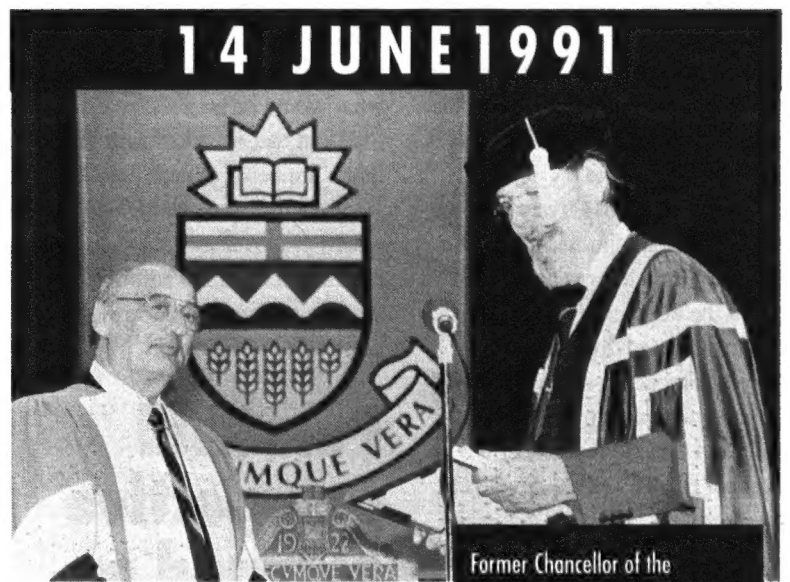
Meanwhile, across the country other universities are addressing the issue as well. The University of Toronto has a policy and other Ontario universities are expected to follow suit. At the University of British Columbia, a policy has been approved to extend benefits to same sex partners so far as is possible.

Dr Stanford outlined, however, that at UBC some benefits could not be made available because they are governed by regulations created by agencies outside the University's control. "The British Columbia Health Care Insurance Commission, for example, does not recognize a like sex partner as either a dependent or a spouse."

Director of the Office of Human Rights Fran Trehearne told *Folio* that he has asked the Pension and Benefits Administration Office to examine what benefits can and cannot be extended. It's unclear just how many people on campus would apply for the extension of benefits. At UBC, about 20 people came forward, Trehearne explained.

Matilainen urged the University to demonstrate its commitment to the provisions in the President's Commission report and asked whether the University had considered the Commission's proposals in its current negotiations with faculty and support staff associations. "Such a commitment did not appear in the initial offer submitted to NASA nor was it referred to in the initial proposal to AAS:UA."

Dr Stanford responded: "To be frank, we have not envisioned the staff contracts as the vehicles for implementing either of recommendations 2.1.15 or 2.1.16. Our assumption has been that we would only be seeking to extend protections and benefits already agreed upon with the associations to a group of employees who have heretofore been unfairly excluded."



Former Chancellor of the University of Alberta, Tevie Miller, received an Honorary Doctor of Laws Degree from his alma mater 5 June. Here, Chancellor Sandy Mactaggart, right, confers the honorary degree. Associate Chief Justice Miller also delivered the Convocation Address, speaking on the concept of ethics.

Recreation and Leisure Studies reduced to Division status by GFC

These are tough decisions, and people don't like to make them," Vice-President (Academic) Peter Meekison told GFC members 27 May.

Nevertheless, an overwhelming majority of GFC members voted to close the Department of Recreation and Leisure Studies as of 30 June and create a Division of Recreation and Leisure Studies within the Department of Physical Education and Sport Studies.

Members also voted to reduce the FTE academic staff to six and one nonacademic FTE. In the 1990-91 budget, there were 12.5 FTE academic staff and two FTE nonacademic staff funded by the University.

The undergraduate degree program will be reduced to a quota of 30 students in each of years two, three and four. Fifteen additional transfer students will be admitted from other postsecondary institutions in each of years two and three.

The Board of Governors approved at its 7 June meeting the GFC recommendations. The Department's lobbying efforts were partially successful, since originally

the recommendations in "Maintaining Excellence and Accessibility in an Environment of Budgetary Restraint" called for a quota of 20 students in years two, three and four and 10 additional transfer students admitted from other institutions.

Dr Meekison said the Department mounted a very effective lobbying campaign, but the fact remains that the student demand for the program has fallen off significantly. The degree will still be offered, but resources will be significantly reduced.

Chair of the Department Guy Swinnerton said he didn't dispute the enrollment statistics, but rather the way in which they had been interpreted. The decline in admissions was due primarily to the uncertainties caused by the addition of a pre-professional year. He warned that the U of A would become a minor player nationally as a result of the Department's reduced status and resources.

The "Maintaining Excellence" document estimated that the Department budget for the unit in 1990-91 was \$922,528. Dr Meekison said in the long term, the University expects to save about \$500,000. [Later in the meeting a motion passed to give the division six FTE academic staff instead of the proposed five.]

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Leisure Studies

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Faculty of Physical Education and Recreation Acting Dean Jane Watkinson said the Department had established its own identity, and the academic excellence of the Department has been attested to by experts from across the country. She said changing the Department's status to a division would be detrimental to its future.

President of the Alberta Recreation and Parks Association, Wanda Wetterberg, said although the University faces serious financial difficulties, now is not the time to reduce the status of the Department. Enrollment across Canada is increasing, not decreasing, and the need for recreation professionals is increasing, she said.

Department of Physical Education and Sports Studies Chair, Art Quinney, said he was concerned about the number of FTEs devoted to the proposed division. Noting that the practicum component was an integral part of the program, he asked GFC to reconsider the number of FTEs [five] devoted to the program.

Steve Karp, who sponsored the successful motion to give the division six FTE academic staff instead of the proposed five, said six will give the division flexibility to continue to run its practicum in whole or in part. The graduate student

GFC representative said five FTE academic staff would not enable the division to meet provincial and Western Canadian needs.

President Davenport spoke against the motion. He urged GFC members to think about the degree of specialization that the University can afford in its undergraduate programs.

Dr Meekison rejected continuing across-the-board cuts. "I look at the aggregate of these across-the-board cuts and it frightens me. We've cut over 50 positions in the last few years. And that's a problem. Multiply those 50 positions by what would be an average teaching load and that's a lot of instruction that's not being done."

In other restructuring news, the Board of Governors also approved the GFC recommendation to cut the Agricultural Engineering Program effective 30 June.

Personal perspective planned on Soviet oil/gas industry

Leigh Wardhaugh (Chemical Engineering) will be giving a personal perspective on the Soviet Union's oil industry on 26 June, Room E 340, Chemical/Mineral Engineering Building, 12:00 noon.

The talk will describe the experiences of a people-to-people citizen ambassador delegation of petroleum geologists and engineers who spent two weeks in the Soviet Union talking to representatives of the oil and gas industry and research institutes in Moscow, Baku, Dagestan and Caucasus region.

The Soviets, who earn as much as 75 percent of the nation's hard currency from oil exports, recognize the need for Western contacts, technology and investment in the industry. And the problems in the oil and gas industry are typical of the problems besetting the Soviet economy.

Derek Cox retiring

Derek Cox, Travel Supervisor, will retire 26 June, after 16 years of service at the University. A reception will be held in his honor at Lister Hall, VIP Room, 27 June, 2:00 to 4:00 pm.

His friends and acquaintances are invited to attend to extend their good wishes to him on his retirement. Anyone wishing to make a donation towards a parting gift may send or deliver the donation to: Margaret O'Brien, Comptroller's Office, Room 343, Administration Building. Please make cheques payable to Cox Retirement Gift Fund.

GSA victorious at Court of Appeal level

The fight is over. At its regular Board of Governors meeting 7 June, governors agreed to refund graduate students' fees which a court ruled had been charged illegally.

"What we'll do now is work out with the Registrar's Office and others the way in which these funds can be repaid to students," Vice-President (Academic) Peter Meekison said last week. "Students will be able to apply for the money," he said, adding that it will take some time to work out the details.

Justices of the Court of Appeal of Alberta ruled that the post-program fee charged graduate students, formerly called the minimum instruction fee, does constitute a "fee for instruction".

However, in the Board of Governors appeal of a lower court ruling which ruled in favour of the Graduate Students' Association challenge of the fees, the Appeal Court Justices ruled that the continuous registration fee is not a fee for instruction.

At the heart of court fight was whether the fees, increased from \$52 to \$249 per term, were fees for

instruction as defined by the *Universities Act* and, if so, therefore subject to a Ministerial 15 percent annual limit.

The lower court ruled that the increases were null and void and ordered that the Board credit or return the money to graduate students for the 1990-91 academic year. At the appeal level, University lawyers were successful in arguing that the lower court erred in awarding the fees be returned.

Justices Laycraft, Foisy and Fraser wrote: "The Board submits that damages and restitution were neither plead nor argued. It further argues that in any event, an action for damages or restitution cannot be joined with an action for judicial review as was initiated by the respondents (GSA) in this case. We agree." The Justices said the GSA is free to proceed with a separate action to recover money it claims should result from their decision.

"On the evidence before us, we are of the view that the primary purpose of the post-program fee is to cover the thesis or doctoral supervision of a graduate student," the Justices wrote. "Although other reasons were subsequently ad-

vanced by the University for the imposition of the fee, we find none of them, whether taken individually or collectively, to be sufficiently compelling to alter this assessment."

GSA representatives were elated with the ruling. Joe Sheridan, Vice-President (External), said it works out to about a \$400 refund for each student. He estimated that \$860,000 in fees were illegally charged graduate students.

Asked what impact the repayment would have on this year's budget, Dr Meekison said, "The overall effect will be about a \$500,000 base budget reduction, which will be added to the deficit."

"We thought that it would be easier to do this than continue law suits. They won. We could continue to challenge, but we feel we have to get on with the affairs of the University," said Dr Meekison.

Dr Meekison declined to comment on what it cost the University in legal fees; Sheridan said it cost the GSA a little under \$20,000 in legal costs.

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Bike lane on 88 Avenue established

Edmonton City Council has approved the operation of an eastbound bike lane on 88 Ave. between 109 and 110 Streets for a one-year trial period, beginning the week of 6 May.

The new lane has been put in place to meet the bicycle traffic demand between Saskatchewan Drive and the University. The avenue will be maintained as a one-way westbound roadway for motor vehicle traffic.

Westbound cyclists will continue to ride in this travel lane, but eastbound cyclists will be required to travel within the smaller eastbound lane marked for bicycles only. At no time should cyclists ride against traffic in the westbound lane, or on sidewalks in the areas.

During the winter, 88 Ave. will be cleared of snow so that cyclists may continue to ride within the bicycle lane, without infringing on the westbound travel lane.

The intersection of 88 Ave. and 109 St. will be modified to channel bicycle traffic more safely with motor vehicle traffic and pedestrians. Cyclists are required by law to cross 109 St. from Saskatchewan Drive by dismounting and walking their bicycles across the street.

At the intersection of 88 Ave. and 109 St., cyclists can continue travelling westbound, yielding to traffic turning onto 88 Ave. from 109 St., but westbound bicycle traffic must not enter the eastbound bike lane.

Cyclists are required to stop for traffic at the intersection of 88 Ave. and 110 St. A stop sign has been placed on the university side of the intersection to create a proper two-way stop for bicycle traffic. Further information can be obtained from Peter Heppleston at 428-5765.

Selection and/or review committees for Deans

Selection and/or review committees for Deans are being established for the Faculties of Nursing, Science and Education. The GFC Nominating Committee requires for each of these committees one academic staff representative from category A1.0, from outside the Faculty concerned, elected by General Faculties Council. For category definitions, see section 5 of the GFC Policy Manual. In brief, category A1.0 includes full- and part-time continuing academic staff. If you have any questions regarding categories of staff and/or eligibility to serve on these committees, contact Mr G Bodnar, Coordinator, GFC Nominating Committee, 2.5 University Hall (extension 4715). If you wish to submit a nomination, please forward a letter of nomination and a brief resume to Mr G Bodnar at the above-noted address by 25 June, 1991.

GFC MEETING OF JUNE 24 1991

GFC's next meeting is scheduled for Monday, 24 June 1991, at 2:00 pm, in the University Hall Council Chamber.

1. Approval of the Agenda
2. Approval of the Minutes
- 2.1 Minutes of May 21 1991
- 2.2 Minutes of May 27 1991
3. Question Period
4. Oral Report from the President
5. New Members of GFC 1991-92

REPORTS

6. Executive Committee Reports
- 6.1 Summary Minutes of June 14 1991
7. Reports of the Board of Governors
- 7.1 Report of June 7 1991
- 7.2 Report of June 21 1991
8. Reports of the Nominating Committee
- 8.1 Oral Report
- 8.2 Written Report
9. Report of the GFC Academic Development Committee
10. Report of the GFC Facilities Development Committee
11. Report of the GFC Planning and Priorities Committee
12. Report of the University Research Policy Committee

NEW BUSINESS

13. University-Community Relations: Proposals from the Vice-President (Research)
 14. Professional Misconduct in Research/scholarly activity: Policy proposal from the Vice-President (Research)
 15. University Computing Advisory Group: Annual Report 1990
 16. Research Policy Exceptions: 1990-91 Annual Report from the Vice-President (Research)
 17. Other Business
- There may be additional items arising from the 14 June GFC Executive Meeting.

Members of the University community may telephone the secretary to GFC (5430) for further information.

Planning task force established by GFC

Where will the University of Alberta be in 10 years' time? That will be the focus of a planning task force established by General Faculties Council at its meeting 27 May.

It's expected the task force will produce a first draft by April 1992 and a final report by October 1992. Advanced Education has also asked the University for an institutional development plan.

While this plan was requested last year, the University has received permission to submit an interim plan, which would be subject to the final report of the task force, President Paul Davenport and Vice-President (Academic) Peter Meekison outlined for GFC members. The task force recommendations will be coordinated with the Advanced Education request.

President Davenport said there is a feeling on campus that times have changed since the early '80s. Budgets are less favorable and the University faces some serious chal-

lenges, which will require a different kind of decisionmaking—perhaps tougher ones than were foreseen 10 years ago. "The focus should be on where we want to be in 10 years."

Dr Meekison urged organizations such as those representing undergraduates, graduate students, support staff and academic staff to begin to prepare their submissions for the task force. The task force will also meet with individuals, interested groups and people in the broader community.

Some GFC members wondered just what kind of planning could take place in a continuing atmosphere of dwindling budgets and crisis management. Dr Meekison responded that issues such as the appropriate size of the U of A, the adoption or not of a trimester system, the University's response to a predicted enrollment surge in the mid-1990s, and the possibility of greater cooperation with other postsecondary institutions are just a

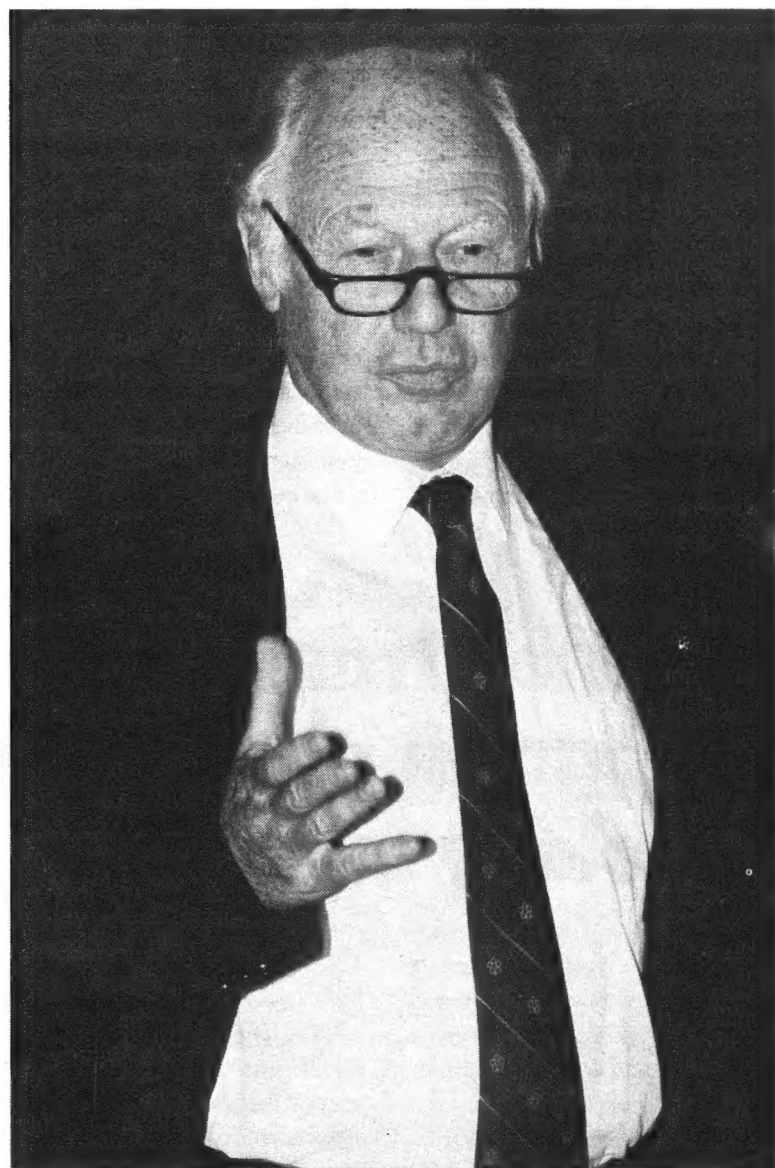
few of the issues that must be addressed.

"We'd like a document that takes a position on the issues, so that when we sit down to make decisions, we have a context for those decisions," President Davenport said.

The terms of reference for the task force are subdivided into five sections: size, structure and student mix; funding and resources; teaching, research and service; community relations; and external relations.

The task force will be chaired by the President. Included will be the Vice-President (Academic), one senate member selected by the Senate, one Dean elected by Dean's Council, four members selected by the Board, including at least two members from outside the University who are not members of the Board, and five GFC representatives elected by GFC, with at least one undergraduate and one graduate student.

NSERC President helps celebrate PENCE opening



PENCE director: UBC's Michael Smith, Director of UBC's Biotechnology Lab

The Protein Engineering Network of Centres of Excellence (PENCE) is one of the flagships of the networks, says the President of the Natural Sciences and Engineering Research Council.

At the official opening of the Alberta node of PENCE 29 May, Peter Morand said there is a lot of interest in the Federal Government's recent initiative. PENCE is one of 15 in a \$240 million program announced in late 1989 by the Minister of State (Science and Technology).

PENCE, centred at the University of British Columbia and headed by Michael Smith, Director of UBC's Biotechnology Laboratory, involves 27 senior participants from three universities (including the U of A), institutes and private biotechnology firms from across the country. A key player is the U of A-based company, Synthetic Peptides Inc.

PENCE is being funded with a four-year grant of about \$20 million, provided by the Medical Research Council of Canada and NSERC. That money will allow the network to buy state-of-the-art equipment to do the research, Dr Morand said. And by and large, he pointed out, scientists closely associate their successes with using state-of-the-art equipment. He also urged the network participants to look at other centres of excellence for possible collaborative arrangements.

Dr Smith said this is a major program the Federal Government has put in place. "Establishing knowledge-based industry is not always easy—as this province knows—but it has to be done."

The University's last planning process resulted in "The Next Decade and Beyond: A Plan for the Future", published in March 1986.

The most recent task force's mandate is to "consider the development of the U of A for the next 10 years, with particular reference to the evolution of funding and enrollment, support for teaching and research, and the management of University finances and capital assets, in order to fulfill the University's mission of excellence in teaching, research and community service.

"The task force will operate within the context of the University's mission statement, approved in early 1991 by GFC and the Board, and extensive planning efforts which have been undertaken in the past as well as those currently underway by Departments, Faculties and support units."

The major equipment budget has enabled the Alberta node to buy equipment such as a 600 MHz NMR, CD spectropolarimeter, mass spectrometer, fully automated HPLC, preparative HPLC, amino acid analyzer, peptide sequencer, peptide synthesizer, HF cleavage apparatus and a spectrophotometer.

Dr Smith said given that the centre has this equipment, it is important that that equipment not only be used by centre researchers, but other scientists as well. He applauded the Alberta Government for contributing an additional \$4 million over three years to assist Alberta nodes of the Centres of Excellence. "Alberta and British Columbia have shown how we can finance science," he said, adding that he wished the Ontario Government had similar policies.

Alberta Minister of Technology, Research and Telecommunications, Fred Stewart, said the Federal Program is a good one. "Cooperative efforts to further research are not only important to Canada's economic wellbeing, but are also important for our personal and social wellbeing." He said the program encourages scientists to stay at the U of A and in the province. And spinoff activities are obviously very important to the province.

Drs Cyril Kay, Bob Hodges and Brian Sykes of the Department of Biochemistry are members of the Alberta node of PENCE. They are working on *de novo* protein design and peptide pharmaceuticals, growth factor and receptor interactions and new oxidation and reduction enzymes projects.

CURRENTS

CONSULAR BALL ENDOWMENT FUND

The Consul-General of Great Britain, Peter Johnstone, presented an award under the terms of the Edmonton Consular Ball Endowment Fund on 10 May at the University of Alberta. This year's award went to Bruce Thorson, an honors student in Political Science, for a research paper entitled "Restructuring the United Nations Environment Programme".

The award was open to senior undergraduate and graduate students in history, law and political science, for projects related to the study of any aspect of the relationships between nations, the conduct of these relations and the organizations established by the international community.

PROCTER AND GAMBLE GIVE MONEY

Procter and Gamble Cellulose, a pulp mill in Grande Prairie, recently donated \$10,000 to the Intelligence Engineering Laboratory, Department of Chemical Engineering, to assist with the development of pulp and paper process control software.

RECEPTION FOR JOHN TESKEY

There will be a farewell reception for John Teskey, Associate Librarian, (Administrative Services), on 27 June, 3:00 pm, in the Bibliography Room, (3rd Floor), Rutherford North Library. Teskey will be leaving to become Chief Librarian of the University of New Brunswick. RSVP by 21 June. Contributions to a gift will be gratefully received at the Library Administration Office, 5-02 Cameron Library, 492-3790.

NACTA '91 TO BE HELD IN EDMONTON

The National Association of Colleges and Teachers of Agriculture (NACTA), a US-based organization dedicated to the improvement of teaching in agriculture, will be holding its 37th annual conference in Edmonton, 16-19 June. For more information, call Mick Price, Department of Animal Science, 492-3235, chair of the organizing committee.



ACROSS CANADA

HOWARD CLARK STAYS PUT AT DALHOUSIE

Howard Clark has been offered a second term as Dalhousie University's president. A committee representing the University's senate, board and student body reviewed the President's record since his 1986 appointment. He is the first Dalhousie president to be reviewed by such a committee.

QUEBEC ANNOUNCES AID FOR UNDERFUNDED UNIVERSITIES

The Quebec Government recently announced a \$10 million boost in funding for four underfunded institutions: Concordia, McGill, Bishop's and École des Hautes études Commerciales. It's expected McGill—which has long complained about what it perceived as underfunding from the provincial government—will receive about \$6.5 million of the money.

GUELPH ESTABLISHES "HERITAGE FUND"

The University of Guelph has established a "heritage fund." Under the scheme approved by the Board, net annual revenues from real estate assets, rent, realized capital gains, and other sources, will be converted into a permanently endowed trust fund. The plan calls for 10 percent of the net returns over and above inflation to be returned to the capital and 90 percent would be used by the University.

QUEEN'S ATTRACTING STUDENTS FROM ACROSS CANADA

Queen's University has recently awarded nine high school students from across the country Queen's Chancellor's Scholarships, \$ 6,000 per year, renewable for four years. The scholarships, meant to attract some of the country's top students, were established this year in honour of the University's 150th birthday. This year's recipients are from Quebec, Nova Scotia, Ontario, British Columbia, Saskatchewan and Manitoba.

LETHBRIDGE EXPECTING FULL HOUSE NEXT YEAR

Registration at the University of Lethbridge indicates there will likely be about 3,000 continuing students returning in the fall and about 1,200 new students. President Howard Tennant said he expects the University will be full next year and will not be able to accommodate all the applicants.

A (transition) year to remember

The Transition Year Program (TYP) administered by Native Student Services has experienced its best year yet.

Thirty-seven aboriginal students enrolled, with five withdrawing early on. All but two of the remaining students completed the program and attained the specified grade point average. "It's the best year [of seven] we've ever had," said Reinhold Boehm, Director, Native Student Services, at a recent awards presentation in Athabasca Hall.

The TYP runs from September through April. It allows aboriginal students to select first year University of Alberta courses which provide a foundation for further study in a number of fields. While the majority of students come from Edmonton, the program recruits nationally and all candidates have to submit a letter of intent and write a skills appraisal test.

The program is best suited to 1) students who have their grade 12 but do not have all the matriculation subjects or have less than the

70 percent matriculation average required for general admission to the University and 2) nonmatriculated adults who have been out of school of a number of years.

"The message is, 'You'll get as much out of it as you put into it,'" says June Kaida, Academic Adviser and TYP Coordinator. "The responsibility to learn rests with the student."

Those students who can't be admitted to the TYP for whatever reason are referred to upgrading programs at other postsecondary institutions in the city. "We let them know of other options besides the Transition Year Program," Kaida says.

The TYP provides access to the Faculties of Agriculture and Forestry, Arts, Business, Engineering, Nursing, and Science, and discussions with other Faculties about "getting with the program" are ongoing.

"The program assists students in building up their own peer support system and makes them aware of what is required in order to

succeed at the University," Kaida points out. Speaking of this year's graduating class, she says, "A lot of them seem to want to go on at the U of A; by August we should know how many of them have successfully accessed Faculties."

At the awards ceremony, Peter Miller, Dean of Student Services, said no one knows what went into the students' decision to attend the University of Alberta but that it was a decision that can make all the difference.

"You took the path that is less travelled and that will make a difference to all those who journey alongside you and to those who will follow you.

"We at the University and society in general owe you our admiration and thanks," he said. In addition to the presenting of TYP certificates, three awards were handed out. The recipients were: Shirley Hardman (top mark in sociology), Tina Dion (best overall student), and Linda Folstad (outstanding effort).

ACTIVITIES

Professor Emeritus **Ted Tetsuo Aoki** (Education) received an honorary degree from the University of British Columbia at its Spring Convocation ceremonies 28-31 May ...Former President **Myer Horowitz** was awarded an Honorary University Transfer Diploma from Grant MacEwan Community College 27 April, at the college's Spring Convocation...Third-year Computing Science student **Kathleen Kippen** has been awarded an all-expenses paid trip to the Canadian Information Processing Society, a one-year membership in the society and \$2,000. The scholarship is awarded to the most promising computing science student in his/her penultimate year...**Stewart Sulley**, a PhD candidate in Political Science, has been selected as one of the doctoral students chosen internationally

to participate in the sixth annual Dissertation Research Workshop to be held by the joint committee on the Comparative Study of Muslim Societies in London this July ...**Cynthia Pearson**, administrative educational interpreter in the Office of Services for Students with Disabilities, was among the 20 percent of successful candidates who were awarded the ASL English Certificate of Interpretation in Vancouver last month...**Sara Thomas, SM Farouq Ali** (Mining, Metallurgical and Petroleum Engineering) and **Stan Supon**, one of Dr Farouq Ali's former students, received the Canadian Institute of Mining, Metallurgical and Petroleum Engineer's Award for the best paper published in 1990, in the Journal of Canadian Petroleum Technology ...The 60th anniversary of Profes-

sor Emeritus **Edith Down** as a Sister of St Anne was celebrated 3 May with a Mass at St Joseph's College. She held a joint appointment in Home Economics and Education from 1966 to 1978 ...**Bonnie Neuman**, Associate Registrar and Director of Admissions, was awarded best paper honors at the 1991 annual meeting of the American Association of Collegiate Registrars and Admissions Officers. Her paper was entitled "Conflict Management: Making Organizational Tension Productive"...Professor **HA Hargreaves** (English) has been awarded a Translation Centre (Columbia University, New York) award for his translation of Conversations on the Plurality of Worlds from French into English.

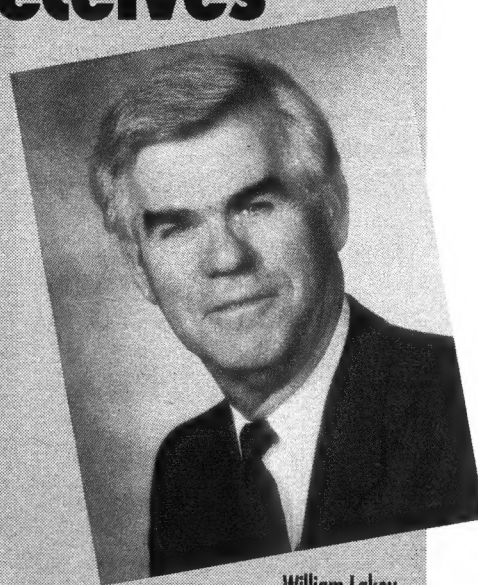
Kidney transplant program pioneer receives urology award

William Lakey—the pioneer of the development of the kidney transplant program at University of Alberta Hospitals—has been awarded the Canadian Urological Association Award for his outstanding contribution to Canadian urology.

The University of Alberta Professor of Surgery (Urology) was given the award at the combined Canadian and American

Urological Associations' meeting 4 June in Toronto.

The long-time participant in the CUA has spent the last 30 years at the University Hospital, serving as divisional chair from 1975 to 1986. He is now Surgeon-in-Chief of Urology. He received his medical degree from the University of Alberta in 1953.



William Lakey

Former Chancellor advises graduates on ethics

Graduates of the Faculties of Business, Engineering and Agriculture and Forestry were taught one more theory before leaving their alma mater last week. Addressing the graduates 5 June, former Chancellor and Associate Chief Justice of the Court of Queen's Bench of Alberta, Tevie Miller, explained his "Miller Cranial and Visceral Ethical Solution Theory."

"When I am faced with making a decision that has ethical or moral implications—and most decisions do—I have decided the answer has to pass muster in two areas of my body. Does the decision feel right in the head and also in the gut," said Dr Miller, who received an Honorary Doctor of Laws Degree.

Sharing some of his thoughts on the concept of ethics, Dr Miller said, "In my life I have found that whatever ethical values I have accumulated along the way seem to have a way of focusing in my head or my stomach. I have also found that these feelings are more often right than wrong, although they are certainly not infallible."

"It's not only important that you feel comfortable about your decision to do or not to do something, but it is also of less importance whether it makes your superior happy or that it can only be justified if it improves the bottom line on the statement of profit and loss."



Tevie Miller

Taylor: Canada about as free as any nation on earth

From time to time, Canada exhibits suicidal tendencies, says Richard Taylor, who recently shared the 1990 Nobel Physics Prize for his work on the structure of matter.

But he reminded graduates from the Faculties of Science, Home Economics and Physical Education and Recreation, 3 June, that Canada is about as free as any country on earth.

Here to accept an Honorary Doctor of Science Degree at Spring Convocation ceremonies, Dr Taylor said the world is now very different from when he was young and had just graduated from the University of Alberta.

"The problems are much bigger," he said, noting the proliferation of nuclear weapons around the

world. Hunger and poverty are rampant, and the world is becoming so overpopulated that it will simply not be able to sustain that many people. The alumnus said leadership is in short supply and superstitions and dogma seem to overwhelm rational thought.

In his succinct and pithy Convocation address, Taylor joked that his former classmates were dumb-founded to learn of his Nobel Prize award. Acknowledging that making choices will be important in people's lives, Taylor insisted, however, that "the best advice I can give you is to be lucky." Life, he said, can be equated more accurately with a game of snakes and ladders than with a game of chess.

Voices for improving teaching being heard, Patterson says

Schools, colleges and universities are providing instruction in much the same way that they did 50 to 60 years ago, says Education Dean Robert Patterson, who addressed Spring Convocation graduates last week.

At his last convocation as Dean, Dr Patterson said these times require graduates who can identify and solve problems, who can search for and apply knowledge. "This requires different approaches to learning and instruction."

"When our university gives priority place to teaching then we will see significant change in our schools, as well," he said. He urged educators to take seriously the observations of the Smith Commission of Inquiry on Canadian University Education and to make teaching and research on teaching and education priority matters.

Must convince public that programs are important

Sustaining the Canadian standard of living is one of the most fundamental problems facing the country, says Bob James, Vice-President (Research). In his Report to Convocation 3 June, Dr James said Canadians are attempting to sustain their lifestyle by increasing their salaries and cutting services, "as we are doing at many of our universities, or by driving our government into debt."

"Neither of these approaches will provide any lasting stability to our economy," he said. "We must recognize the finiteness of our resources. This necessitates setting priorities and being selective, as is certainly transpiring at the U of A."

"Realistically, universities can gain support for their programs only if they can convince the public and, in turn, the decision makers, that these programs are a high priority."

LETTERS

SADDENED THAT CONVOCATION PROGRAM DELETES NAMES OF GRADUANDS

I was saddened to note that at the Convocation ceremonies of 3 June 1991, the program did not contain the names of graduating students. The representatives of the Registrar's Office informed me it was a cost-cutting measure. I can understand that all areas of budget must be examined, but I would argue that saving \$15,000 or less in this way robs the students of a long-term memory of their University days. Where else can they find the names of others who studied or partied by their side? Where else can they find a record of their graduating class? This year one of my sons will graduate and have no record of his classmates.

Only last year I had occasion to check the list of my graduating class from 1961, in a Convocation program much like ours used to be. The information I wanted was there, but I saw names of friends I had not thought about for 20 years. (I wonder what old so-and-so is doing now?) Surely it is a mindset like this that the Alumni Association prays for!

At a time when the University is still growing, and we are struggling to maintain a personal touch wherever possible, it is a shame that the University causes its graduates to lose an important contact with each other for such minimal financial savings.

Michael Pickard, Microbiology



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POSITIONS

The University of Alberta is committed to the principle of equity in employment. The University encourages applications from a boriginal persons, disabled persons, members of visible minorities and women.

ACADEMIC

ADMINISTRATIVE/PROFESSIONAL OFFICER FACULTY OF ARTS, OFFICE OF THE DEAN

The Faculty of Arts invites applications for an Administrative Professional Officer position which reports to the Dean. The person in this position serves as Faculty Secretary and provides executive and administrative services to the Arts Faculty Council, its Executive Committee, and several of its senior standing committees. Applicants should have an undergraduate degree, outstanding analytical ability, strong communication and interpersonal skills, proven writing and editing skills, and experience in policy development. Applicants should also have a knowledge of the University's academic and administrative structure, policies and procedures, and experience dealing with staff, students and administrators.

This position has 406 Hay points and a current salary range of \$31,101 to \$46,651. Letters of application, a resume and the names of three referees should be sent to Dean Patricia Clements, Faculty of Arts, 6-33 Humanities, by 28 June 1991. This search is limited to candidates who are internal to the University of Alberta, ie. those who are currently staff.

In accordance with Canadian Immigration requirements, this advertisement is directed to Canadian citizens and permanent residents.

EDUCATION ABROAD OFFICER

The International Centre's Education Abroad Officer, reporting to the Coordinator of the Education Abroad Program (EAP), will assist in the promotion of the University of Alberta's EAP and provide guidance to U of A students seeking opportunities in the area of study, work, volunteer and non-traditional educational experiences abroad.

Specific responsibilities of the Education Abroad Officer include: administering and developing the Overseas Options Room; administering the Centre's EAP database; administering the Returned Student Program; developing and providing basic information and services for Program aspirants and participants; providing general advice to students on education abroad opportunities; liaising with external agencies and foreign educational institutions; supervising EAP assistants and volunteers; and assisting the Coordinator of the EAP with special projects.

The ideal candidate will have: experience in working as a volunteer and in supervising volunteers; work and/or study experience in a cross-cultural setting; an understanding of and commitment to international educational exchange; an understanding of international development issues; experience in planning, implementing and evaluating programs; administrative skills and experience; familiarity and experience with foreign education systems; experience with student government and with administrative, academic and services units of a Canadian

postsecondary institution; ability to take initiative in a cooperative work setting; computer literacy; and a university degree.

The salary for the Education Abroad Officer starts at \$2,392/month. The 12 month contract is subject to renewal. Letter of application and resume should be received by Sharon Schultz at the International Centre no later than 17 June.

MANAGER, RECRUITMENT SERVICES, CAREER AND PLACEMENT SERVICES

Reporting to the Director, Career and Placement Services, the Manager, Recruitment Services is accountable for the development, implementation, management and evaluation of consistent and effective recruitment services to meet the employment needs of students and alumni and the recruitment needs of private and public sector employers. The incumbent will market university programs and their graduates to employers and be a resource for employing organizations in their recruitment efforts; ensures the university community is informed of recruitment activities; and ensures the delivery of a comprehensive campus recruitment program. Applicants should have a university degree or equivalent qualification/experience; proven management ability; a knowledge of and experience in the career advising and placement/recruitment fields; outstanding public relations and communications skills; and an understanding of mainframe and personal computers and their applications.

This is an APO position with 353 Hay points and a 1990-91 salary range of \$29,390 to \$44,102 per annum. Letters of application, accompanied by a resume and the names of three references should be forwarded to Wendy Coffin, Director, Career and Placement Services, 4th Floor, Students' Union Building, University of Alberta, Edmonton, Alberta, T6G 2J7. Deadline for receipt of applications is 21 June 1991.

INFORMATION OFFICER

As a unit of Student Services, the International Centre works with foreign students and Canadian students in their search for an international and development education. In addition the International Centre works in close conjunction with other international offices on campus, such as Alberta International, to provide an international component to more University activities. The successful candidate will be responsible for the ongoing development and implementation of a unified strategy which meets the information needs of the International Centre. Specific responsibilities of the Information Officer include: consulting with staff to assess information needs; planning, producing and evaluating publications, publicity and audio-visual materials; editing, publishing and supervising the distribution of the newsletter; promoting the University's international services and programs through campus and community media; preparing articles for Centre-related publications; maintaining the International Centre's archives; and supervising the Information Services Technician.

The ideal candidate will have: demonstrated writing and editorial skills; administrative skills and experience; knowledge of desk top publishing and design principles;

knowledge of the production process for print and other media; ability to work as a volunteer and to supervise volunteers; an understanding of issues in international development and international education; work or study experience in a cross-cultural setting; and a university degree.

The salary for the information officer starts at \$2,392/month. The 12-month contract is subject to renewal. Letter of application and resume should be received by Sharon Schultz at the International Centre no later than 17 June.

INFORMATION SERVICES TECHNICIAN

As a unit of Student Services, the International Centre works with foreign students and Canadian students in their search for an international and development education. In addition the Centre works in close conjunction with other international offices on campus, such as Alberta International, to provide an international component to more University activities. Reporting to the Information Officer, the Information Services Technician will provide technical assistance to meet the information, computer and equipment needs identified by staff.

Specific responsibilities of the Information Officer include: maintaining the Centre's computer network (Appletalk); maintaining the Centre's computer linkages with other campus offices; acting as postmaster of E-MAIL system (Quickmail); providing staff training and software consultation (Word 4.0, Excel 3.0, Pagemaker 4.0, Quickmail 2.3, 4th Dimension 2.1, Superpaint); maintaining Centre's hardware (vcr's, television, photocopier, etc.); maintaining/upgrading the Centre's database (the Centre has two custom written databases (written in 4th Dimension); administering and

backing up of the Appleshare fileserver and hard drives; and working with the Information Officer on design, output, printing and distribution of Centre publications and publicity.

The ideal candidate will have: demonstrated knowledge of Macintosh computers/software; knowledge of the production process for print and other media; ability to share computer skills with other media; ability to share computer skills with other users; demonstrated organizational skills; ability to work as a volunteer; an interest in issues in international development and international education; work or study experience in a cross-cultural setting; ability to take initiative in a cooperative work setting; and minimum two years of postsecondary education. The salary for the Information Services Technician starts at \$1,973/month. The 12-month contract is subject to renewal. Letter of application and resume should be received by Sharon Schultz at the International Centre no later than 17 June.

SUPPORT STAFF

To obtain further information on the following positions, please contact Personnel Services and Staff Relations, 2-40 Assiniboia Hall, telephone 492-5201. Due to publication lead time and the fact that positions are filled on an ongoing basis, these vacancies cannot be guaranteed beyond 7 June 1991. For a more up-to-date listing, please consult the weekly Employment Opportunities Bulletin and/or the postings in PSSR. Positions available as of 7 June 1991.

The limited number of vacancies is a result of the current Support Staff hiring freeze. The salary rates for the following positions reflect adjustments in accordance with the terms for the implementation of the Pay Equity Program.

CLERK TYPIST (Grade 5), Centre for Cooperative Education, (\$1,784 - \$2,210)

CLERK STENO (Grade 5), Secondary Education, (\$1,784 - \$2,210)

CLERK STENO (Grade 5), Instructional Technology Centre, (\$1,784 - \$2,210)

PROGRAMMABLE TYPE WRITER OPERATOR (Grade 5), Sociology, (\$1,784 - \$2,210)

STUDENT RECORDS PROCESSING CLERK (Grade 5), Faculty of Arts, (\$1,784 - \$2,210)

SECRETARY (Trust) (Grade 5), Environmental Research and Studies Centre, (\$1,784 - \$2,210)

ADMINISTRATIVE CLERK (ACCOUNTING) (Grade 6), Faculty of Extension, (\$1,952 - \$2,433)

ADMINISTRATIVE CLERK (RESEARCH GRANTS) (Grade 6) (6 Month Term), Faculty of Nursing, (\$1,784 - \$2,433)

FIRE SAFETY TECHNICIAN (Grade 7), Occupational Health and Safety, (\$2,125 - \$2,663)

ADMINISTRATIVE ASSISTANT (Grade 8), Germanic Languages, (\$2,296 - \$2,895)

ADMINISTRATIVE ASSISTANT (Grade 8), Chemical Engineering, (\$2,296 - \$2,895)

TECHNOLOGIST (Trust) (Grade 8), Surgery, (\$2,296 - \$2,895)

The following positions retain salary rates in accordance with the previous classification system and pay plan.

SECRETARY (Trust/Term to 30 June 1992), Alberta Centre for Well-Being, (\$1,677 - \$2,143)

ANIMAL TECHNICIAN III (Trust), Surgery, (\$2,234 - \$2,889)

TECHNOLOGIST II (DATA MANAGER) (Trust/Term to 31 December 1992), Cardiology, (\$2,330 - \$3,018)

EVENTS

TALKS

CHEMISTRY

17 June, 11 am

John Honek, Department of Chemistry, The Guelph-Waterloo Centre for Graduate Work in Chemistry, "Biological Chemistry of Methyl Group Mobilization." V-107 Physics Building.

PLANT SCIENCE

17 June, 1 pm

Brad Fraleigh, national program leader, Plant Gene Resources of Canada, Agriculture Canada, Ottawa, "The Plant Gene Resources System of Canada." 1-06 Agriculture-Forestry Centre.

ENVIRONMENTALLY RELATED SEMINARS AND EVENTS

If you wish to have an environmentally related event listed under this section, please contact: The Environmental Research and Studies Centre, 492-6659.

SOIL SCIENCE

17 June, 1:15 pm

Hans Schreier, Department of Soil Science and Westwater Research Centre, University of British Columbia, "Stretching the Limits — A GIS Evaluation of Land Use and Soil Processes in the Himalayas." 2-36 Earth Sciences Building.

Environmental Research and Studies Centre

18 June, 8 pm

Kelly Field, "The Amisk Lake Project: Zooplankton Dynamics in an Aerated Lake." Meanook Biological Research Station. Information and directions: 675-4934.

Environmental Research and Studies Centre

25 June, 8 pm

Paul Dinsmore, "The Amisk Lake Project: Zoobenthic Organisms in an Aerated Lake." Meanook Biological Research Station. Information and directions: 675-4934.

NURSING

20 June, 12:10 pm

Jo Anne Horsley, professor and facilitator, Office of Research Development and Utilization, Oregon Health Sciences University, School of Nursing, Portland, Oregon, "Using Research in Practice: Strategies for Implementation." 3-107 Clinical Sciences Building.

BUSINESS

25 June, 2 pm

Pankaj Jain, Institute of Rural Management, Anand, India, "Management of Development Organizations: Lessons from Successful NGOs in Asia." Presented by Marketing and Economic Analysis. 4-16 Business Building.

LATIN-AMERICAN CANADIAN ASSOCIATION

27 June, 5-7 pm

Arturo Saenz, "The informal sector of the economy in Mexico and its implications for the Free Trade Agreement." 5-180 Education North.

ARTS

EXHIBITIONS

BRUCE PEEL SPECIAL COLLECTIONS LIBRARY

Until 9 August

"Most Delicate and Lovely Plants"—botanical illustration over the centuries, featuring contemporary drawings of Alberta plants by John Maywood. Hours: Monday to Friday, 8:30 am to 4:30 pm; Saturday and Sunday, closed. B-7 Rutherford South.

MCMULLEN GALLERY

Until 15 August

"After Hours"—an exhibition of the personal art of the staff of Graphic Design, Medical Illustration and Photography at the University of Alberta Hospitals. Gallery hours: Monday to Friday, 10 am to 4 pm; Saturday and Sunday, 1 to 4 pm (subject to availability of volunteers). Information: 492-8428, 492-4211. Walter C Mackenzie Health Sciences Centre.

THEATRE

STUDIO THEATRE

Until 15 June

"Woman In Mind." Tickets and information: 492-2495. Myer Horowitz Theatre.

ACCOMMODATIONS AVAILABLE

SALE - Belgravia, three bedroom bungalow, double garage, great location, south backyard, \$139,000. Ed Lastiwka, Royal LePage Realty, 437-7480, 437-4984. **VICTORIA PROPERTIES** - Experienced, knowledgeable realtor with Edmonton references will answer all queries, and send information. No cost or obligation. Call (604) 595-3200, Lois Dutton, Re/Max, Ports West, Victoria, BC.

SALE - University, three bedrooms plus den. Ensuite jacuzzi. Living room has fireplace and cathedral ceiling. Carl Benito, ReMax Realty, 439-7000, 450-2692 (residence).

RENT - Patricia Heights, bright tasteful, upgraded split-level home fully furnished. \$1600/month. Lease 1 July. Western Relocation, 434-4629.

SALE - Sunny, spacious Lessard Village executive condo. Neutral decor, jacuzzi. Owner anxious to sell, bring offers. Janet Jenner, Jean Mill, Homelife/success, 434-3334.

RENT - Sherwood Park acreage. Spacious, modern, five bedroom home, air-conditioning, two fireplaces, sauna, fully furnished. 3 3/4 miles south of Sherwood Park. 1 August, one year. \$1500/month. Western Relocation, 434-4629.

RENT - Four bedroom bungalow in Duggan, fully furnished, music room with grand piano, 1350'. 1200/month, 1 August, one year. Western Relocation, 434-4629.

RENT - Garneau Mews exquisite condo. Two bedroom and loft fully furnished. Lease 1 July, \$1200/month. Western Relocation, 434-4629.

RENT - Appealing bungalow in Parkview; fully furnished, two bedrooms, beautifully landscaped, garage. Available 1 July for one year. \$975/month. Western Relocation, 434-4629.

NEW LISTINGS - ReMax Real Estate, Sherry Mailo, 438-7000. Grandview bungalow, \$193,000. Brander two storey, \$189,500. Quesnel two storey, \$237,000. Windsor Park bungalow, \$184,500.

RENT - Impressive furnished house, walk to University. Fall 1991, \$1000/month. 436-8916.

RENT - Three bedroom townhouse, furnished or unfurnished. Fireplace, fenced yard, pets permitted. July 1991 - July 1992. 10453 20 Ave. \$750/month, 434-5068.

RENT - South Garneau, 11005 80 Avenue, two storey house. Two - three bedrooms, deck, five appliances, exceptional area. \$890. 1 July, 468-5861.

RENT - Riverbend, wonderful, bright, sunny, four bedroom furnished house. August/September 1991 - February 1992. \$1500/month, negotiable. 430-6196, 492-1494.

SALE - Ravine, two storey, walk out basement, developed; four bedrooms up, quiet private 90' lot. Marlboro Road - Westbrook. Must sell! Liz Crockford, Spencer Realty, 435-0808, Updated! \$280,000.

SALE - Grandview, close to University. Custom built four bedroom, 2600', curved open staircase, full windows view private yard. \$245,000. Call Liz Crockford, Spencer Realty, 435-0808.

SALE - University, three bedroom bungalow, 1 1/2 lot, suite - \$128,900. Parkallen, three bedroom mother-in-law suite - \$129,900. Malmo, three bedroom, finished basement - \$132,900. Glenn or Nancy Steen, ReMax Realty, 439-7000, 498-1865. Immediate.

SALE - Meadowbrook, three bedroom, 2064', 1 1/2 storey, 2 1/2 baths, 1 1/2 years old. A beautiful home at the best price! \$168,700! Immediate possession. Glenn/Nancy Steen, ReMax Real Estate, 439-7000, 498-1865.

VISITING TORONTO? Bed and breakfast in our restored downtown home from \$45 daily. Furnished apartment available on weekly basis, one - four people. Ashleigh Heritage Home, (416) 535-4000.

NON-SMOKING female housemate wanted to share small house nine blocks from campus beginning 1 July 1991. 492-4204 (days), 434-0840 (evenings).

RENT - Three bedroom home in Windsor Park, available 1 August, 486-5541.

RENT - Furnished three bedroom house in Ermineskin; convenient bus stop; no smokers, pets, adults only. Tidy single person or couple. September - May (negotiable), 437-0780.

SALE - Millcreek Ravine! Knock out hardwood. Three bedrooms, semi-new wiring, kitchen and bathroom, \$79,888. Joe, Homelife/Allan Realty, 466-4663.

SALE - Riverbend, clean, four level split, double detached garage and fireplace. Vendor motivated, purchased another home. \$181,900. Joe, Homelife/Allan Realty, 466-4663.

SALE - Southside, three bedroom bungalow. New paint, upgraded kitchen, wiring, plumbing and furnace. \$83,888. Joe, Homelife/Allan Realty, 466-4663.

SALE - Lakefront Wabamun, north shore view property. Furnished cottage. Huge lot, 100' x 207', private beach. Low taxes. Chris Tenove, Spencer Realty, 435-0808, 433-5664.

SALE - River Valley view property. Small bungalow, good location. Chris Tenove, 435-0808, 433-5664, Spencer Realty.

RENT - In Parkview, west end, close to University bus. Three bedroom bungalow, garage, 1 1/2 bathrooms, four appliances, \$650 plus utilities. One year lease required. Available 15 July, phone 483-5691.

RENT - Old Scona, near Saskatchewan Drive, July-August. Furnished large home, two-three bedrooms, attached garage. Finished basement optional (permanently available). Non-smoking, no pets. Ideal for summer staff/students, 431-1421.

SALE - Super bungalow, treed lot, double garage, finished basement. Suitable for family, nanny or mother-in-law suite. Walk to University. Pat vonBorstel, Spencer Realty, 435-0808, 437-6540.

RENT - Southwest Edmonton, 3000 square foot furnished home. Lease available, reasonable rate. Call 455-6900, Ted Power Realty Inc.

RENT - Millcreek, large three bedroom, two storey, finished basement, double garage, sauna, two fireplaces, sunroom. Five minutes to University. \$1250/month. Available immediately, leave message at 432-7864.

SALE or RENT, \$1450/month, Windsor Park, three bedroom bungalow, 75' x 165' lot, garage, basement suite, 481-6900.

RENT - Windsor Park, walk to University. Four bedrooms, two bathrooms, well maintained. Fully finished basement. One year lease, available 15 July. 499-1382 (day), 433-3751 (evening).

ACCOMMODATIONS WANTED

PROFESSIONAL COUPLE, no children, non-smokers, wish to rent apartment/house 1 September. Prefer three plus bedrooms for one-two year lease. References available. Call Nazy/Brad 492-2020 (days), 430-7665 (evenings).

WILL HOUSE-SIT, September 1991 - April/June 1992. Attending University. Sandra, 1-624-3120 after 4:30 or 9713 84 Avenue, Peace River, Alberta, T8S 1A4. References available.

HOUSESITTING, Room/Board, or furnished accommodation required; July - 12 September. Mature, married, male postgrad working in Netherlands returning to Canada to finish thesis. Prefer southside. Bob, 435-4531.

ATHABASCA AREA FAMILY requires house or apartment, September. Consider rental, trade, house-sitting. 1-675-3318.

UNIVERSITY OF SASKATCHEWAN professor requires fully furnished two bedroom apartment, August through April, close to University of Alberta. 1-306-244-9691.

WILLING TO HOUSESIT or rent furnished home, preferably near westend or University. Family of four visiting from Australia. Needed 1 September through December 1991, 447-5585.

GOODS FOR SALE

CASH PAID FOR APPLIANCES, 432-0272.

POTTERY - Handmade stone-ware, functional, decorative. Ten percent enviro discount 7609 115 Street, 437-5254.

MERCURY COUGAR - 1977, many extras. 69,000 miles, clean, good condition. \$1400. Dr Fischer, 436-6084.

1978 DODGE VAN - camperized; ps/pb; cruise; Captain's chairs; 149,800 km; extension roof; insulated; fridge; stove; microwave. \$7,500, offers. 492-1103 day, 486-0732 evening.

CAMPERIZED VAN GMC Vandura 57,000 m. V8 automatic, PS/PB, air, tilt wheel, AM/FM stereo cassette, four captains chairs plus sofa bed. Deluxe interior, two new tires, AMA diagnostic report. \$8000. 466-7210.

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PROFESSIONAL TYPIST - Word processing. Specializing in theses, dissertations, manuscripts. Gwen, 467-0515.

INDEXING BY FORMER LIBRARIAN familiar with requirements of scholarly publications. Bridgework, 452-8325.

TAPE TRANSCRIPTION, word processing, theses, manuscripts. Call Jan, 461-4171 after 6 pm.

MARG'S WORD PERFECT 5.1 SERVICES - Type resumes, letters, memos, theses, manuscripts. Reasonable rates. Phone 435-3488.

SOUTH EDMONTON CATS! Are you going to be left alone this summer? I'll visit daily and give you all the necessities of life: food and cuddles. The Cat Sitter, 435-4638.

MISCELLANEOUS

SHAPE UP the cool way. Karataquatics, Tuesdays & Thursdays, 4-5 pm, University East Pool. Drop in rates available. For more information, call Marlene, 922-5992.

HOME IMPROVEMENTS, interior finishing, restoration and repairs. Dennis Ellerman Woodworking, 466-5941.

THE CREATIVE DANCE PROGRAM - for children runs from September - April, Saturday mornings. Classes offered for four to eleven year olds. Information, Sally Carline, 463-2372.

LIFESTYLES WEIGHT LOSS Program - get results easily with the most nutritious, convenient, delicious approach going! Recommended by many doctors. Barb, 479-9802.

MASSAGE - Reimbursable through supplementary health care. Relaxation/therapeutic/sports massage at Kinsmen Sports Centre by appointment. 433-8434.

NEPAL-TIBET SLIDE LECTURE (admission free). 19 June, 7 pm. Curry in Hurry Restaurant, 9250 34 Avenue. Limited space available on 30-day tour leaving 10 October. For more information call 433-3533.

LUCRATIVE GIFT STORE, summers only. Financing available, requires 60K cash. 448-9099, Mr Klotz.

Occupational therapy and hospitals working together

Four students from Indonesia who are enrolled in the Department of Occupational Therapy will receive practical experience in some of the City's hospitals.

Tri Budi Santoso, Bambang Kuncoro, Khomarum and Dedi Suhandi, practising physical therapists in their own country, are here in Canada, studying to become occupational therapists in an effort to develop Indonesia's first school of occupational therapy.

There are an estimated 3.8 million people with disabilities in Indonesia and only a handful of specialty centres offering some form of rehabilitation services. And services in that country are largely urban, while 80 percent of the population live in rural areas.

The students began their practical training at the Glenrose Rehabilitation Hospital. Later they'll do a placement at the Edmonton General/Grey Nuns Hospital to gain first-hand knowledge about psycho-social and geriatric programs.

Sharon Brintnell, project coordinator and Acting Dean, Faculty of Rehabilitation Medicine, says the Glenrose is an important resource for developing students' professional skills in a variety of occupational therapy service models, especially in paediatrics and neurology.

Specializing in rehabilitation, the Glenrose occupational therapy department is the logical choice to give these international students firsthand, practical experience in a North American facility. The Glenrose has strong links with the U of A through joint appointments, research and student education.

First anthropologist at U of A dies in Nanaimo

Charles Brant, appointed in 1961 as the first anthropologist at the University of Alberta, died 11 May in hospital at Nanaimo, B.C. He was 71.

He was chair of the Anthropology Department when it separated from the Sociology Department in 1966 and was instrumental in establishing Anthropology's graduate program. He was also director of the Boreal Institute for Northern Studies from 1964 to 1967.


He received his PhD from Cornell University and taught at Michigan, University of Califor-

nia, Sarah Lawrence College and Portland State University. He was a Viking Fund pre-doctoral scholar (1949) and pre-doctoral Fulbright Scholar (1950). In 1959, he was a research anthropologist at the Saskatchewan Centre for Community Studies.

He left the U of A in 1970 to teach at Concordia University in Montreal, where he served as chair and professor. In 1982, he retired and moved to Gabriola Island in B.C. He is survived by two sons, two grandchildren, his wife and former wife.

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of Alberta Campus across from the University Hospital, a warm fire is burning. Campus Tower's contemporary atmosphere provides quiet ambience on a daily, weekly, or monthly basis.

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Residence Life Division
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University of Alberta



This August the Campus Outdoor Centre is offering an eighteen day adventure experience for youths aged 14-17.

Participants will encounter these exciting and challenging activities:

**CAVING
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BACKPACKING**

Other five day camps, including cycle trips, are also being offered throughout the summer. For further information please contact the Outdoor Centre at 492-2767.

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UNIVERSITY OF
ALBERTA CAMPUS

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Daily*
\$105 weekly*
\$280 monthly

UNTIL AUGUST 23, 1991

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Monday & Wed. nights

6:30 p.m. - 8:30 p.m.

July 3 - Aug. 28, 1991

\$120.00 (32 h) All levels

Saturday mornings

July 6 - Aug 24 (10-13h)

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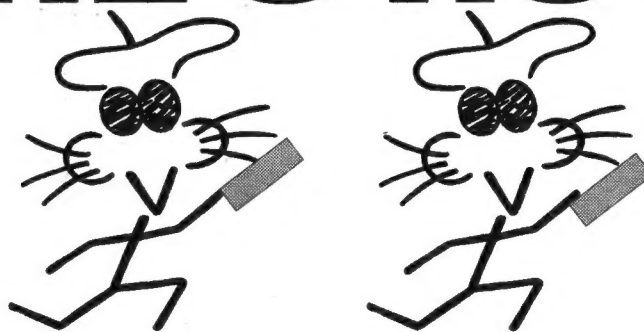
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